



VACANCY ANNOUNCEMENT
2ND GRADE TEACHER
ONE YEAR CONTRACT WITH POSSIBILITY OF RENEWAL
SY 2021-2022

Ka'ōhāo School believes that we must teach the whole child. In addition to the core academic subject areas, our students have the privilege of also engaging in art, physical education, technology, library and Hawaiian culture as part of their Ka'ōhāo School experience. We currently have two classrooms per grade level that share common planning times.

The position is now open for the 2021-2022 school year and is 1.0 FTE (35hrs/week). This position is eligible for the same benefits offered to HSTA teachers.

Requirements:

- Certificated teacher, licensed in the State of Hawai'i, full credentials (BA, BS or MA required), HQT preferred
- Elementary teacher experience (minimum 2 successful years preferred)

Responsibilities:

Students

- Meet the needs of all students with patience and understanding
- Engage and communicate with individual children during the activities and routines
- Compassionate toward all students
- Effective use of positive behavior and classroom management

Parents

- Positive and timely communication with families
- Open to parent and community involvement
- View parents as partners in education

Colleagues

- Collegial towards partner teacher
- Collaborate within grade-level and be willing to work on school committees
- Open-minded to new programs and a willingness to share ideas
- Show knowledge and understanding of research-based best practices
- Show knowledge and understanding of Common Core State Standards and HCPS/Next Generation Science Standards
- Plan and implement a developmentally appropriate curriculum using appropriate materials and methods
- Effective use of positive behavior and classroom management
- Embrace technology in the classroom
- Attend all staff meetings and staff development days

Other

- Support Ka'ōhāo School's mission, philosophy, values, goals and policies

Process:

1. Submit necessary materials by 3:00pm on Friday, April 30, 2021 to clewis@kaohaoschool.org. Incomplete submissions will not be considered.
 - a. Cover letter
 - b. Resume or Curriculum Vitae
 - c. Essay Assignment - **2 pages MAXIMUM** (see below)
 - d. Three letters of reference
 - e. Optional- A video of a sample lesson
2. All candidate applications will be screened by the interview committee (School Director, School Staff, Parents, and/or Community Member).
3. Selected candidates will be contacted by a committee member to schedule an interview the week of May 3, 2021 OR May 10, 2021. (Phone or Video)
4. Final selection of candidate announced by May 17, 2021.

Essay Assignment

1. What is your educational philosophy and how will it benefit Ka'ōhao School?
2. What do you believe are the five most important characteristics of a highly effective educator?
3. When planning for a lesson or unit of study, what are your top three considerations? Please explain.