

CODE OF ETHICS FOR BOARD MEMBERS

All members selected to serve on the governing board of Ka'ōhāo Public Charter School shall in good faith sign a copy of the Code of Ethics and submit same to the secretary of the board for safekeeping with appropriate Board documents. Failure to honor the conduct implied and the responsibilities enumerated in the Code may result in removal from the Board.

CODE

As a member of the governing board of Ka'ōhāo Public Charter School, I shall promote the best interests of the School as a whole and, to that end, shall adhere to the following ethical standards:

- Confidentiality
 - Maintain the confidentiality of all information and materials related to matters of a confidential nature brought before the board. Confidential information includes, but is not limited to, information related to personnel matters, formal grievances, contract negotiations, individualized special education services, and matters discussed in executive (closed) sessions of the board.
- Equity in Attitude
 - Be fair, just, and impartial in all my decisions and actions.
 - Accord others the respect I wish for myself.
 - Encourage expressions of different opinions and listen with an open mind to others' ideas.
- Trustworthiness in Stewardship
 - Be accountable to the public by representing Ka'ōhāo Public Charter School policies, programs, priorities, and progress accurately.
 - Be responsive to the community by seeking its involvement in Ka'ōhāo Public Charter School affairs and by communicating its priorities and concerns.
 - Work to ensure prudent and accountable use of Ka'ōhāo Public Charter School resources.
 - Make no personal promise or take private action that may compromise my performance or my responsibilities.
- Honor in Conduct
 - Tell the truth.
 - Share my views while working for consensus.
 - Respect the majority decision as the decision of the board.
 - Base my decisions on fact rather than supposition, opinion, or public favor.
- Integrity of Character
 - Make all decisions as a board member on the basis of the welfare of the school as a whole.
 - Consistently uphold all applicable laws, rules, policies, and governance procedures.

- Commitment to Service
 - Focus my attention on fulfilling the board's responsibilities of goal setting, policymaking, and evaluation.
 - Diligently prepare for and attend board meetings.
 - Avoid personal involvement in activities the board has delegated to the school director.
 - Seek continuing education that will enhance my ability to fulfill my duties effectively

- Student-Centered Focus
 - Be continuously guided by what is best for all students of Ka'ōhāo Public Charter School.

Adopted: 4/11/07

Amended: 10/10/07, 4/3/13