



VACANCY ANNOUNCEMENT
SPECIAL EDUCATION TEACHER (GRADES K-6)
ONE YEAR CONTRACT
SY 2020-2021

Ka'ohao School believes that we must teach the whole child. In addition to the core academic subject areas, our students have the privilege of also engaging in art, physical education, technology, library and Hawaiian/music as part of their Ka'ohao School experience. We currently have two classrooms per grade level, about 350 students total.

Special education teachers work with students who have a wide range of learning, mental, emotional, and physical disabilities. They adapt general education lessons and teach various subjects, such as reading, writing, and math, to students with mild and moderate disabilities. They also teach basic skills, such as literacy and communication techniques, to students with severe disabilities.

The position is now open for the 2020-2021 school year and is 1.0 FTE (35hrs/week). This position is eligible for the same benefits offered to HSTA teachers.

Requirements:

- Certificated teacher, full credentials (BA, BS or MA required), HQT preferred
- Elementary experience (minimum 2 successful years)

Responsibilities:

Students

- Meet the needs of all students with patience and understanding
- Engage and communicate with individual children during the activities and routines
- Show knowledge and understanding of research-based best practices
- Show knowledge and understanding of HCPS III as well as Common Core State Standards
- Plan and implement a developmentally appropriate curriculum using appropriate materials and methods
- Effective use of positive behavior and classroom management

Parents

- Positive and timely communication with families
- Open to parent involvement

Colleagues

- Collaborate within grade-level and be willing to work on school committees
- Open-minded to new programs and a willingness to share ideas
- Attend all staff meetings and staff development days

Other

- Support Ka'ohao School's mission, philosophy, values, goals and policies

Process:

1. Submit necessary materials by 3:00pm on Friday, March 12, 2020 to clewis@kaohaoschool.org. Incomplete submissions will not be considered.
 - a. Cover letter
 - b. Resume or Curriculum Vitae

- c. Essay Assignment - **2 pages MAXIMUM** (see below)
- d. Three letters of reference
- e. Optional- A video of a sample lesson
2. All candidates will be screened by interview committee (School Director, School Staff, Parents and/or Community Member).
3. Selected candidates will be contacted by a committee member to schedule an interview at the school site the week of March 9, 2020 OR March 23-25, 2020. (Phone or Video option available.)
4. Final selection of candidate announced by March 25, 2020 to meet the requirements of TATP #1.

Essay Assignment

1. What is your educational philosophy and how will it benefit Ka'ōhāo School?
2. What do you believe are the five most important characteristics of a highly effective educator?
3. When planning for a lesson or unit of study, what are your top three considerations? Please explain.