



VACANCY ANNOUNCEMENT
EDUCATIONAL ASSISTANT (1 POSITION)
SIXTH GRADE
ONE YEAR CONTRACT WITH POSSIBILITY OF RENEWAL
SY 2018-2019

Ka'ōhāo School believes that we must teach to the whole child. In addition to the core academic subject areas, our students have the privilege of also engaging in art, physical education, technology, library, music and Hawaiian studies as part of their Ka'ōhāo School experience. We currently have an opening for an Educational Assistant I, II, or III that will help us to further this mission.

Educational Assistants work a ten-month work schedule and will be paid over a twelve-month period. Educational Assistants are eligible for benefits as employees of the State of Hawaii and as negotiated by HGEA BU03.

Job Description

Instructional Process:

- Works with the teacher in planning and implementing a program of instruction that adheres to the school's philosophy, goals and objectives.
- Works with the teacher in making purposeful and appropriate lesson plans that provide for effective teaching strategies and maximize time on task.
- Works with the teacher in planning and implementing a program of study designed to meet individual needs of students and works with the teacher in recognizing learning problems.
- Works with the teacher in creating a classroom environment conducive to learning by employing a variety of appropriate teaching strategies.
- Works with the teacher to encourage student enthusiasm for the learning process and the development of good study habits.
- Lead small group discussions and work with students in small groups.
- Uses effective oral and written expression.
- Works with the teacher in recognizing learning problems.
- As needed, attend Specials classes with students to assist Specials teachers.

Classroom Management:

- Enforces school guidelines and ensures the rules of the classroom are being met.
- Works with the teacher in taking necessary and reasonable precautions to protect students, equipment, materials and facilities.
- Shares responsibility during the school day for the supervision of students in all areas of the school.

Supervision Duties:

- Performs Yard Supervision duty as assigned, before or after school.
- Monitors student behavior on the school playground and in the school lunchroom.
- Observes student activities and remains alert for potentially unsafe situations to prevent accidents and/or injuries.
- Lead Study Hall after school, in the classroom, three days a week.

Student Evaluation

- Works with the teacher in evaluating accomplishments of students on a regular basis using multiple assessment methods, including both the classroom teacher and the Special Education team.
- Works with the teacher in making appropriate adjustments in the instructional program and as required.
- Respects the confidentiality of records and information regarding students, parents, and teachers in accordance with accepted professional ethics, and state and federal laws.

Administrative

- Assists with the preparation and maintenance of the learning environment by maintaining equipment, materials and resources for use in classes, displays and demonstrations, and assisting the teacher with clean and safe storage of items after classes and activities.
- Assists with planning field trips, including: securing school buses, preparation of forms and collection of money.
- Assists with the management of resources by maintaining and updating inventory lists, monitoring stock levels.
- Maintain computer files and paper files, learn to use and assist others in using computer equipment, programs, and computer/paper files; write simple narrative reports.

Qualifications

- Sound oral and written communication skills, including the ability to interact with students, parents and teaching professionals.
- Sound interpersonal skills including the ability to work as part of a team.
- Sound organizational skills that will assist in the delivery of effective educational programs to students.
- Ability to assist with the general health and well-being of students.
- Assists the teacher with the overall general care and well being of students.
- Develop rapport and maintain effective relationships with students and others.

How to Apply:

Please **submit a resume, cover letter, 3 letters of reference, and essay assignment** (see below) by 3pm **Wednesday, April 18, 2018 (deadline extended)**. Please email all materials to clewis@kaohaoschool.org. Incomplete applications will not be considered.

Essay Assignment (2 Pages Maximum):

1. What is your educational philosophy and how will it benefit Ka'ōhāo School?
2. What do you believe are the five most important characteristics of a highly effective educator?

Compensation: Level I - SR08A, Level II – SR10A, Level III - SR12A (\$24440-\$30861/yr)