I. BOARD GOVERNANCE POLICY #3

## CONFLICT OF INTEREST

Board members are expected to exercise their authority and carry out their duties for the sole benefit of the school and to alert the board president of any occurrences of potential conflict, financial or otherwise. Members will recuse themselves from voting on any issues in which they have a personal interest.

I. BOARD GOVERNANCE POLICY #4

## SEPARATION OF DUTIES

The primary functions of the Ka'ōhao School Governing Board are to set general policies, assure financial responsibility, and plan for the future. All implementation, overseeing of day-to-day operations, personnel matters, and relationships with constituents are the responsibilities of the school's administrator or head of the administrative team.

I. BOARD GOVERNANCE POLICY #5

## NON-DISCRIMINATION

Ka'ōhao Public Charter School employs personnel and accepts students without regard to race, creed, color, ethnicity, religion, sex, sexual orientation, age, veteran status, military obligations, and marital status.

Amended 4/13/13