

I. BOARD GOVERNANCE

POLICY #9

BOARD QUALIFICATIONS

In selecting nominees for membership on the Ka'ōhāo School governing board (GB), the nominating committee (NC) considers the following qualifications for individual members and for the board as a whole. In addition to meeting all of the individual qualifications, each member may meet one or more of the collective board qualifications. The NC also strives for diversity in gender and ethnic backgrounds.

Qualifications for individual members:

1. Possesses a commitment to the stewardship of the entire school.
2. Understands that Lanikai School plays a significant role in improving public education through the charter school movement in its community, the State of Hawaii, and nationally.
3. Possesses a demonstrated ability to work collaboratively toward common goals.
4. Is willing and able to commit up to eight to ten hours per month, including GB meetings, to govern the school.
5. Possesses skills and/or experience in one or more of the areas designated as collective board qualifications.
6. Is willing to abide by the GB Code of Ethics.
7. Possesses basic computer skills including email correspondence, word processing (Microsoft Word), and use of the Internet.

Collective Qualifications for the Board achieved through appointment of individual nominees who possess experience and/or expertise in one or more of the following areas:

1. Governance or executive experience in a non-profit organization
2. Financial management including budgeting and accounting
3. Educational administration and policy-making
4. Teaching and school or academic leadership or oversight
5. Human resources management
6. Fundraising
7. Law
8. Collective bargaining and contract negotiations.

Approved: November 28, 2012